

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,216.0	1,183.0	1,205.0
On Roll Special Ed Full-Time	156.0	170.0	171.0
On Roll Subtotal	1,372.0	1,353.0	1,376.0
In Private School Placements	2.0		0.0
Sent to Other Districts Regular	487.0	461.0	476.0
Sent to Other Districts Special Ed	61.0	70.5	78.0
Received	65.0	36.0	35.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	27,550,179	29,754,193	30,524,674
	Total Tax Levy	10-121x	27,550,179	29,754,193	30,524,674
	Total Tuition	10-1300	610,252	509,570	532,578
	Transportation Fees from Other Local Education Authorities	10-1420-1440	109,816	96,275	97,000
	Unrestricted Miscellaneous Revenues	10-1XXX	359,051	300,000	400,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	750	750
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,500	1,500
	Other Restricted Miscellaneous Revenues	10-1XXX	24,282	0	0
	Total Revenues from Local Sources		28,653,580	30,662,288	31,556,502
General Fund Revenues from State Sources	School Choice Aid	10-3116	601,920	654,104	711,304
	Categorical Transportation Aid	10-3121	1,445,583	1,445,583	1,305,332
	Extraordinary Aid	10-3131	237,507	0	139,058
	Categorical Special Education Aid	10-3132	1,280,868	1,280,868	1,782,669
	Equalization Aid	10-3176	1,144,467	584,749	0
	Categorical Security Aid	10-3177	179,311	179,311	297,794
	Other State Aids	10-3XXX	47,775	228,390	0
	Total Revenues from State Sources		4,937,431	4,373,005	4,236,157
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	25,271	34,124	4,838
	Total Revenues from Federal Sources		25,271	34,124	4,838
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,830,743	975,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	2,916,000
	Withdrawal from Maintenance Reserve	10-310	0	571,406	700,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	315,000	1,000,000
	Adjustment for Prior Year Encumbrances		0	1,731,784	0
	Actual Revenues (Over)/Under Expenditures		771,533	0	0
General Fund Revenues	Total Operating Budget		34,387,815	39,518,350	41,388,497
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	167,145	0	0
	Total Revenues from Local Sources	20-1XXX	167,145	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	368,317	646,976	1,142,175
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	63,049	0	0
	Total Revenues from State Sources		431,366	646,976	1,142,175
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	176,031	97,534	73,151
	Title II	20-4451-4455	24,863	32,755	24,566
	Title IV	20-4471-4474	17,110	15,519	11,639
	IDEA Part B (Handicapped)	20-4420-4429	505,842	495,717	371,788
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	131,906	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	17,154	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	10,332	0	0
	ARP-ESSER	20-4540	143,136	0	0
	Other	20-4XXX	81,962	0	0
	CRRSA Act-Mental Health Grant	20-4536	6,534	0	0
	ARP Homeless Children and Youth II Grant	20-4546	7,131	0	0
	Total Revenues from Federal Sources		1,122,001	641,525	481,144
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	166,752	0	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	161,744	228,435
Special Revenue Fund Revenues	Total Grants and Entitlements		1,863,829	1,450,245	1,851,754
All Fund Revenues	Total Revenues/Sources		36,251,644	40,968,595	43,240,251
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	166,752	0	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	161,744	228,435
	Total Revenues/Sources Net of Transfers		36,084,892	40,806,851	43,011,816

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,908,488	6,598,936	6,427,147
	Special Education-Instruction	11-2XX-100-XXX	1,898,217	2,140,713	2,313,273
	Basic Skills/Remedial-Instruction	11-230-100-XXX	700,584	469,862	388,735
	Bilingual Education-Instruction	11-240-100-XXX	122,864	130,372	133,008
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	23,575	26,625	34,385
	School-Sponsored Athletics-Instruction	11-402-100-XXX	56,504	60,000	62,300
	Before/After School Programs	11-421-XXX-XXX	2,754	13,600	35,488
	Summer School	11-422-XXX-XXX	19,990	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	9,778,403	11,380,017	11,927,760
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	44,309	55,111	57,172
	Undistributed Expenditures-Health Services	11-000-213-XXX	273,724	280,344	287,226
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	313,423	343,878	336,961
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	887,259	931,272	1,166,066
	Undistributed Expenditures-Guidance	11-000-218-XXX	243,258	255,303	264,297
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	499,668	553,582	567,975
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	374,392	433,256	435,712
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	286,315	279,173	280,940
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	34,287	29,200	38,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	627,483	809,852	682,683
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	795,309	833,473	851,698
	Undistributed Expenditures-Central Services	11-000-251-XXX	396,619	409,885	326,116
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	181,655	222,653	213,909
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,645,379	3,291,359	2,887,828
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,324,467	2,957,358	2,916,132
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,648,360	5,485,504	5,812,389
	Undistributed Expenditures-Food Services	11-000-310-930	115,491	0	0
	Total Undistributed Expenditures		24,469,801	28,551,220	29,052,864
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	750	750
General Fund Current Expenses	Total General Current Expense		34,202,777	37,992,078	38,447,950

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	32,649	71,759	4,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	76,844	1,293,986	2,919,900
	Interest Deposit to Capital Reserve	10-604	0	1,500	1,500
	Total Capital Outlay		109,493	1,367,245	2,925,900
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	790	0	0
	Total Adult Education-Local	13-602-X00-XXX	790	0	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	790	0	0
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	74,755	159,027	14,647
	General Fund Grand Total		34,387,815	39,518,350	41,388,497
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	353,007	405,311	735,704
	Support Services	20-218-200-XXX	182,062	403,409	634,906
	Total Preschool Education Aid	20-218-XXX-XXX	535,069	808,720	1,370,610
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	63,049	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	598,118	808,720	1,370,610
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	176,031	97,534	73,151
	Title II	20-XXX-XXX-XXX	24,863	32,755	24,566
	Title IV	20-XXX-XXX-XXX	17,110	15,519	11,639
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	505,842	495,717	371,788
	Other	20-XXX-XXX-XXX	81,962	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	6,534	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	143,136	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	131,906	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	17,154	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	10,332	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	7,131	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,122,001	641,525	481,144
Special Revenue Fund Expenses	Total Special Revenue Funds		1,863,829	1,450,245	1,851,754

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
All Fund Expenses	Total Expenditures/Appropriations		36,251,644	40,968,595	43,240,251
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	166,752	0	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	161,744	228,435
	Total Expenditures Net of Transfers		36,084,892	40,806,851	43,011,816

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,060,652	1,831,555	610,728	610,728
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	4,829,463	4,402,836	4,604,336	1,689,836
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,097,444	1,423,291	1,052,635	353,385
	Legal Reserve	1,944,916	1,944,916	975,000	0
	Unemployment Fund	114,501	138,783	138,783	138,783
	Tuition Reserve	565,000	1,315,000	1,000,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	123,037	146,472	146,472	146,472
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,243	\$16,494	\$17,220	\$18,041	\$18,036
Total Classroom Instruction	\$9,029	\$9,510	\$9,556	\$9,874	\$10,088
Classroom-Salaries and Benefits	\$8,656	\$9,134	\$9,107	\$9,314	\$9,834
Classroom-General Supplies and Textbooks	\$320	\$300	\$329	\$418	\$163
Classroom-Purchased Services	\$54	\$76	\$120	\$142	\$91
Total Support Services	\$2,413	\$2,763	\$3,013	\$3,114	\$3,440
Support Services-Salaries and Benefits	\$1,855	\$2,069	\$2,154	\$2,215	\$2,403
Total Administrative Costs	\$1,792	\$1,864	\$1,983	\$2,182	\$1,953
Administration Salaries and Benefits	\$1,439	\$1,579	\$1,547	\$1,666	\$1,475
Total Operations and Maintenance of Plant	\$1,897	\$2,172	\$2,553	\$2,750	\$2,425
Operations and Maintenance-Salaries and Benefits	\$857	\$917	\$1,019	\$1,039	\$1,072
Board Contribution to Food Services	\$18	\$85	\$0	\$0	\$0
Total Extracurricular Costs	\$71	\$76	\$81	\$87	\$95
Total Equipment Costs	\$10	\$24	\$0	\$53	\$3
Legal Costs	\$65	\$39	\$72	\$83	\$73
Employee Benefits as a percentage of salaries*	31.25%	33.35%	42.88%	41.88%	42.68%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of the Atlantic/Cape Joint Insurance Fund.	0
	Member of Southern Coastal Regional Employees Benefit Fund.	0
Municipal/Public Works	Township performs small maintenance/groundskeeping projects.	0
	Township handles snow removal, trash pick up and lawn maintenance of large athletic fields.	0
	District provides staffing and facility usage for recreation department programs on nights and weekends.	0
Purchasing	Member of the ACES program for the purchase of electric and gas.	0
	Member of cooperative with neighboring school district for the purchase of HVAC, electrical and plumbing services.	0
	Member of Ed Services Commission for the purchase of supplies.	0
Staffing - Other	Media specialist shared with local school district two days per week.	0
Transportation Services, including Fuel	Utilize Township fuel pump to fuel district vehicles.	0
	Utilize County fuel pump to fuel district vehicles.	0
	Jointures established with local school districts to transport Choice students.	0
	Jointures established with local school district to transport special education students.	0
	Jointures established with non operating school district to transport students.	0

Estimated Tax Rates

Municipality	Category	Amount
Upper Township	(A) General Fund School Levy	30,524,674
	(D) Total School Levy	30,524,674
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,909,184,100
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,059,589,904
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5988
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5988
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9977
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9977

Employee Contract List for District

Name	Category	Measure
Allen Matthews	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G Supervisor
	Base Annual Salary Amount	\$108,522
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,844
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,591
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible - Needs 12 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	11 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Allen Matthews	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,750
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Insurance Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Allison Pessolano	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Allison Pessolano	Total Allowances Amount	\$17,662
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,711
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Insurance Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony Priest	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,137
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Priest	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,162
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,339
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	16.5 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Insurance Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Priest	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diane Niemi	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,228
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,265
	Contractual Post-Employment Benefit Description of Payout of Sick days	409 @ 25% of daily rate

Employee Contract List for District

Name	Category	Measure
Diane Niemi	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,850
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Insurance Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laurie Ryan	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$149,205
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Laurie Ryan	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,362
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,250
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,313
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	11 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Wayne Macmurray	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,362
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,794
	Contractual Post-Employment Benefit Description of Payout of Sick days	28 @ \$40 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	12 @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Wayne Macmurray	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported